

**FOR LEGAL PURPOSES
Criminal and Civil Liability**

These questions are designed to help a Pastoral Search Team make an informed decision concerning your potential candidacy for their ministry. These questions assist a local church's leadership in the effort to be responsible for the care of their church family. It is regretful that we live in a time when it is essential to ask these kinds of questions. False or incomplete answers will be grounds for immediate dismissal.

1. Have you ever been accused of, engaged in, or investigated for any sexual misconduct involving a minor or adult, including but not limited to child abuse, child molestation, indecent liberties with a child, incest, adultery, sexual harassment, rape, assault, battery, murder, kidnapping, child pornography, sodomy, or sexual contact with a counselee?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify when and where each accusation was made and how each accusation was resolved).

2. Have you ever been convicted of, or pled guilty or "no contest" to, any criminal offense?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify each conviction or plea of guilty, when and where each incident occurred, and the sentence received).

3. Have you ever been found liable, or participated in an out-of-court settlement as a defendant, for any offense in a civil lawsuit?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome).

4. Has any employer with whom you have been employed at any time in the past ever been sued as a result of your conduct?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome).

5. Have you ever been subject to discipline by a religious body?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome).

6. I give permission to EFCA West and/or any local church interested in calling me to a ministry or pastoral position, to run a background check including my police record check and a credit check.

_____ Yes _____ No

Signed: _____

Dated: _____