



Thank you for your interest in the ministry of the EFCA West Region of the Evangelical Free Church and potential placement in one of our 170+ churches. Listed below are the initial steps of our placement process*:

1. Send a cassette, CD and/or DVD with Two messages. For those seeking preaching pastorates this is essential.
2. Please E-mail your Resume to DennisEFCAWest@aol.com. This Resume should include the following essential information.
 - a. Information about your Family, including a paragraph about your wife's background, education and gifting
 - b. Your home address, home E-mail, home phone and cell phone numbers
 - c. Your current church and/or ministry, including your accomplishments
 - d. The college and seminary you attended with degrees received
 - e. Are you EFCA Licensed or Ordained? Other Ordination?
 - f. The kind of position you are seeking or would consider based on your gifting
 - g. A page or two of your Ministry Values and Approach/Philosophy of Ministry
 - h. Read, affirm {assuming that you can} and attach the EFCA Doctrinal Statement
 - i. The church size, culture and general geographical location you desire or seek
 - j. Include a recent photograph of you and your family. This picture must be integrated into the Resume. The PDF Format is best ~ Word is acceptable. Samples are available.
3. Attached is the *Statement of Criminal and Civil Liability*. Please complete this form and E-mail it with the other items. Again, this is required for EFCA West placement.
4. Please E-Mail that Resume to DennisEFCAWest@aol.com and then mail the Messages to:
Dr. Dennis Baker
6755 Vinalhaven Court
Cypress, CA 90630-5484
5. *For those interested in placement outside the EFCA West Region:* Go to www.ministerconnection.net. This is the National EFCA Placement Ministry tool. Familiarize yourself with the website, then go to "Candidates" and fill out our questionnaire. When you have completed the questionnaire, submit same. Dennis Baker will then review it as your Gatekeeper. He will let you know whether it is ready for approval, or if you need to "edit, enlarge or tweak it."

Attached is Dennis Baker's biographical sketch. It will give you a frame of reference about his Journey and background. He has worked with well over 300 Pastoral Search Teams and resourced 100's of Associate Searches and other ministry search processes.

Again, thank you for your placement inquiry. If you have any questions, please feel free to contact me. I have also attached an EFCAWest Resource to assist your Placement Journey.

Sincerely in Him,
Rita Nystrom
EFCA West
Administrative Services
rita@efcawest.org

* Our mission regarding placement is *Preparing and Encouraging People and Places for a More Effective, Productive, God ~ Honoring Ministry Future*. We are committed to placing the right pastor in the right position in the right church at the right time. Depending on the circumstances this can take 6 months to 3 years as we rely on the Spirit to make His will known to you, to us, and to the churches that are seeking God's person to lead them in ministry. We have many more candidates seeking placement than we have churches needing pastors, so please be patient with the process. You will not be forgotten. Feel free to check in and to keep us posted on your Journey of faith.

Evangelical Free Church of America (EFCA) Statement of Faith

WE BELIEVE:

1. The Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writings, the complete revelation of His will for the salvation of men and the Divine and final authority for Christian faith and life.
2. In one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son and Holy Spirit.
3. That Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the Virgin Mary. He died on the cross, a sacrifice for our sins according to the Scriptures. Further, He arose bodily from the dead, ascended into heaven, where at the right hand of the Majesty on High, He now is our High Priest and Advocate.
4. That the ministry of the Holy Spirit is to glorify the Lord Jesus Christ, and during this age to convict men, regenerate the believing sinner, indwell, guide, instruct, and empower the believer for godly living and service.
5. That man was created in the image of God but fell into sin and is therefore lost and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
6. That the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and only such as receive Jesus Christ are born of the Holy Spirit and thus become children of God.
7. That water baptism and the Lord's Supper are ordinances to be observed by the Church during the present age. They are, however, not to be regarded as a means of salvation.
8. That the true Church is composed of all such persons who through saving faith in Jesus Christ have been regenerated by the Holy Spirit and are united together in the Body of Christ of which He is the Head.
9. That only those who are thus members of the true Church shall be eligible for membership in the local church.
10. That Jesus Christ is the Lord and Head of the Church and that every local church has the right under Christ to decide and govern its own affairs.
11. In the personal and premillennial and imminent coming of our Lord Jesus Christ and that this "Blessed Hope" has a vital bearing on the personal life and service of the believer.
12. In the bodily resurrection of the dead; of the believer to everlasting blessedness and joy with the Lord; of the unbeliever to judgment and everlasting conscious punishment.

Signed: _____

Dated: _____

EFCA West Pastoral Placement Information Form

FOR LEGAL PURPOSES Criminal and Civil Liability

These questions are designed to help a Pastoral Search Team make an informed decision concerning your potential candidacy for their ministry. These questions assist a local church's leadership in the effort to be responsible for the care of their church family. It is regretful that we live in a time when it is essential to ask these kinds of questions. False or incomplete answers will be grounds for immediate dismissal.

1. Have you ever been accused of, engaged in, or investigated for any sexual misconduct involving a minor or adult, including but not limited to child abuse, child molestation, indecent liberties with a child, incest, adultery, sexual harassment, rape, assault, battery, murder, kidnapping, child pornography, sodomy, or sexual contact with a counselee?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify when and where each accusation was made and how each accusation was resolved).

2. Have you ever been convicted of, or pled guilty or "no contest" to, any criminal offense?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify each conviction or plea of guilty, when and where each incident occurred, and the sentence received).

3. Have you ever been found liable, or participated in an out-of-court settlement as a defendant, for any offense in a civil lawsuit?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome).

4. Has any employer with whom you have been employed at any time in the past ever been sued as a result of your conduct?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome).

5. Have you ever been subject to discipline by a religious body?

_____ Yes _____ No

If yes, explain fully on a separate sheet (identify each case, when and where each incident occurred, and the outcome).

6. I give permission to EFCA West and/or any local church interested in calling me to a ministry or pastoral position, to run a background check including my police record check and a credit check. _____ Yes _____ No

Signed: _____

Dated: _____

Ministry Opportunities Websites

www.christianet.com
www.ministryjobs.com
www.servantops.com
www.churchstaffing.com
www.christianchaplains.com
www.worshipzone.com
www.youthspecialities.com
www.youthworks.com
www.churchjobs.net
www.hotjobs.com
www.ministersearch.com
www.pastorstaff.net
www.willowcreek.com/exchange
www.classifieds.crosswalk.com
www.21stcenturyministries.org
www.ministrysearch.com
www.monster.com
www.ministrylist.com
www.christianjobs.com
www.kingdomcareers.com
www.youthpastor.com
www.jobsearch.careers.msn.com
www.3abn.org
www.accbo.com
www.leadnetchurchstaffing.com
www.ministrylist.com
www.praise.net (worship careers)
www.christianitytoday.com/career
www.forums.pastors.com/index.cfm

Ministry opportunities in University settings

www.westernseminary.edu
www.talbot.edu
www.acts.twu.ca
www.denverseminary.edu/church
www.dts.edu

The following sites are helpful in exploring salary and housing in a different area.

www.homefair.com (the salary calculator is a great feature)
www.treb.com
www.realtor.com
<http://www.moving.com/tools/costofliving/sal-state.asp>
<http://www.homestore.com/move/default.asp?poe=homestore>



BIOGRAPHICAL SKETCH

DR. DENNIS N. BAKER

DIRECTOR OF PLACEMENT & TRANSITIONS • EFCA WEST

Dennis Baker, an Oregon native, graduated from Biola University and took graduate degrees from Western Seminary (M.Div.), Denver Seminary (M.A.) and the Talbot School of Theology (D. Min). He has also completed additional doctoral work at Bethel Theological Seminary.

Ordained in 1972, he recently celebrated his 40th wedding anniversary with his wife, Lynette, who is a registered nurse. They have three adult children: Suzanne Baker, Rachele (and son-in-law David) Trigueros, and Meredith (and son-in-law Tom) Wilson.

Dennis served his first ten years of ministry as an Associate Pastor of Christian Education and Youth Ministry ministering in Oregon, Colorado and Massachusetts. The second decade of his ministry was as a Senior Pastor in Minnesota from 1977 to 1987.

From 1987-1993, he was the Regional Executive Director for a full service Association of Local Churches in Southern California.

He ministered as the National Director of CBAmerica, a national association of 1200 churches, from 1993-1997.

He serves as a Consulting Editor with *Leadership Journal*. Dr. Baker, the author of a widely used Pastoral Search Manual, is a member of the Evangelical Theological Society, Interim Ministry Network and The American Society for Church Growth. He was elected to *Outstanding Young Men in America* and has been listed in *Who's Who in Religion*.

Presently he is involved with pastoral placement, church transitions, ministry consulting and coaching for churches, Christian leaders and Christian organizations. He serves on the EFCA West Team as Director of Placement, Transitions and Coaching and with The Goehner Group as Senior Consultant.